

## Predictive Project Management Practitioner Badge

This badge validates applied competence in the predictive (traditional) approach to project management. Learners demonstrate skill in scope definition, scheduling, cost management, risk analysis, and performance measurement through tools such as WBS structures, network diagrams, risk plans, and earned value calculations. Evidence confirms the learner’s ability to plan, execute, monitor, and close a project using industry-aligned predictive methods.

### Evidence required for badge:

- Work Breakdown Structure (WBS) and Network Diagram (Sessions 5 and 6)
- Risk Plan with analysis and response strategies (Session 5)
- Earned Value Management calculations (Session 8)
- Final Knowledge Management (Session 9)

NACE Competency	Definition	Badge Evidence / Activities	Developing (>80% avg.)	Competent (between 80-90% avg.)	Accomplished (all 90-100%)
<b>Critical Thinking</b>	Make decisions and solve problems using sound reasoning and analysis of diverse information.	<ul style="list-style-type: none"> <li>• Session 5 Assessment</li> <li>• WBS and network diagram showing scope breakdown and sequencing</li> <li>• Risk identification, analysis, and response plan</li> <li>• Earned Value calculations and interpretation</li> </ul>	<p>Session 5 Assessment</p> <p>Understanding of WBS or network diagram has major gaps or sequencing errors; risks are vague or poorly analyzed</p>	<p>Session 5 Assessment</p> <p>Understanding of: WBS and network diagram is mostly accurate and reflect logical decomposition and sequencing; risk plan includes clear risks with basic analysis and feasible responses; EVM calculations nearly correct with reasonable interpretation.</p>	<p>Session 5 Assessment</p> <p>Understanding of: WBS and network diagram demonstrate excellent structure and clear logic; risk plan shows prioritization, thoughtful response strategies, and impact awareness; EVM calculations and interpretation demonstrate strong understanding of project performance and decision implications.</p>

<b>Leadership</b>	Recognize and capitalize on the delivery performance domain in the context of the executing process group: project team development and role of leadership	<ul style="list-style-type: none"> <li>• Session 6 Assessment</li> <li>• Project execution</li> <li>• Challenges while executing a project</li> <li>• Team building</li> </ul>	Session 6 Assessment Understanding of project execution is fragmented, challenges are not identified, and human resource identification is lacking; limited evidence of learning from the project.	Session 6 Assessment Understanding of project execution, challenge identification, and human resource identification indicates some lessons learned; demonstrates understanding of how the project was managed.	Session 6 Assessment Understanding of project execution, challenge identification, and human resource identification indicates clear lessons learned that could improve future projects; demonstrates strong leadership insight.
<b>Teamwork</b>	Build collaborative relationships and work effectively toward shared goals while appreciating diverse viewpoints.	<ul style="list-style-type: none"> <li>• Session 5 Assessment</li> <li>• Stakeholder engagement and communication elements in planning documents (e.g., Charter, stakeholder analysis, communication plan exercises)</li> </ul>	Session 5 Assessment Understanding is incomplete, generic, or not well-aligned to project needs; little attention to different perspectives or information needs.	Session 5 Assessment Understanding is appropriate and includes key roles; basic communication strategies are matched to stakeholder needs and project phases.	Session 5 Assessment Understanding is comprehensive, strategic, and clearly tailored; evidence shows thoughtful engagement of diverse stakeholders and anticipation of communication challenges.
<b>Professionalism</b>	Demonstrate dependability, quality, and accountability in work products and outcomes.	<ul style="list-style-type: none"> <li>• Session 9 Assessment</li> <li>• PM102 artifact set (WBS, network diagram, risk plan, EVM, final report) outcomes</li> </ul>	Session 9 Assessment Understanding is incomplete for several artifacts	Session 9 Assessment Understanding is appropriate; work demonstrates knowledge of dependable follow-through.	Session 9 Assessment Understanding is comprehensive, strategic, and clearly tailored; demonstrates mastery and strong ownership, reliability, and professional standards.

What this badge signals to employers:

- Ability to plan and sequence project work using predictive tools
- Ability to analyze risk and propose mitigation strategies
- Ability to measure project performance using EVM
- Ability to reflect on execution and identify lessons learned

All competencies in this badge are aligned with the National Association of Colleges and Employers [\(NACE\) Career Readiness Competencies](#). To earn this badge, learners must demonstrate a rating of Competent or higher in every competency area and submit all required evidence artifacts as outlined in the rubric. This badge is part of the Project Management Foundations Microcredential Pathway; by earning all three badges in the pathway, learners qualify for the Project Management Foundations Microcredential.