

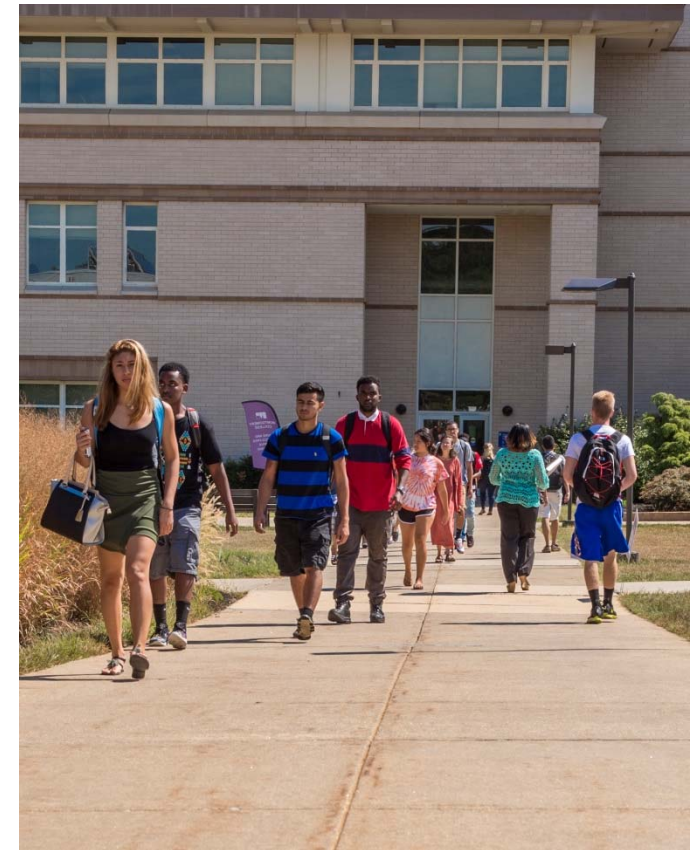
Operating Budget Request

FY2017

Adopted February 1, 2016

Board of Trustees
Montgomery College

DeRionne Pollard. President



Germantown • Rockville
Takoma Park/Silver Spring

MONTGOMERY COMMUNITY COLLEGE

FY 2017 OPERATING BUDGET REQUEST

FOR THE FISCAL YEAR BEGINNING JULY 1, 2016

AND ENDING JUNE 30, 2017

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MONTGOMERY COLLEGE

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FY 2017 STAFFING SUMMARY

- Current Fund includes the addition of twelve staff positions. Five positions will expand the ACES program, three positions will go toward achieving the promise, and four positions will be for early learning centers transition to academics.
- Current Fund includes reallocation of ten staff positions to fund six new building staff and four early learning centers staff.
- Auxiliary fund includes the reduction of forty positions due to the early learning centers' transition out of this fund and the bookstore retail operation going from a college run operation to a third party vendor.

MONTGOMERY COLLEGE

SUMMARY OF POSITIONS

FY 2017

	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
OPERATING BUDGET	551.00	62.00	613.00	88.00	1,104.10	1,805.10
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					10.00	10.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
GRAND TOTAL	556.00	62.00	618.00	91.00	1,242.60	1,951.60

MONTGOMERY COLLEGE

SUMMARY OF POSITIONS

FY 2016 - 2014

OPERATING BUDGET	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
FY 2016	550.00	64.00	614.00	86.00	1,093.10	1,793.10
FY 2015	550.00	65.00	615.00	85.00	1,085.10	1,785.10
FY 2014	538.00	64.00	602.00	84.00	1,029.10	1,715.10

MONTGOMERY COLLEGE

SUMMARY OF POSITIONS

FY 2016 - 2014

OTHER FUNDS	Instructional Faculty	Counselors	Subtotal Faculty	Administrators	Staff	Total
FY 2016						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					31.00	31.00
TOTAL	5.00	-	5.00	3.00	178.50	186.50
FY 2015						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	85.50	93.50
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					29.00	29.00
TOTAL	5.00	-	5.00	3.00	176.50	184.50
FY 2014						
WORKFORCE DEV. & CONTINUING ED.	5.00		5.00	3.00	77.00	85.00
AUXILIARY ENTERPRISES					50.00	50.00
TRANSPORTATION					1.00	1.00
CABLE TV					11.00	11.00
CAPITAL BUDGET					29.00	29.00
TOTAL	5.00	-	5.00	3.00	168.00	176.00

FTE STUDENTS PER FULL-TIME BUDGETED POSITION

Current Fund

	Fall												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
													(FY17 Budget)
Administrators	213.38	204.23	200.37	196.51	201.32	212.61	208.19	212.01	209.30	200.77	185.96	173.51	170.52
Faculty	24.65	24.27	24.78	25.51	25.34	27.57	26.58	27.29	27.64	28.01	25.70	24.30	24.48
Staff	14.70	14.64	14.38	14.41	14.08	15.42	15.55	15.93	16.16	16.39	14.57	13.65	13.59

FY 2017 TOTAL OPERATING BUDGET SUMMARY

Operating Fund:

- Tax-supported funds (Spending Affordability funds includes the Current Fund, tax-supported grants and the Emergency Plant Maintenance and Repair Fund) budget is \$264.4 million, which is a 4.8% increase from the FY16 budget.
- Enterprise Funds (Workforce Development and Continuing Education and Auxiliary Enterprises) budget is \$21.3 million, a decrease of 11.8% from the FY16 budget. These funds do not require a County contribution.
- The Cable TV budget is \$1,715,732, a 5.0% increase from the FY16 budget.
- The nontax-supported Grants budget is \$19.8 million.
- The tax-supported grant of \$400,000 is for the Adult Education and Literacy program.

Other Funds:

The revenue sources are from fund balances or user fees:

- The 50th Anniversary Endowment Fund budget is \$263,000.
- The Transportation Fund budget is \$4.4 million.
- The Major Facilities Reserve Fund is \$3.5 million.

The College's total FY 2017 Operating budget is \$315.3 million, which is 1.8% increase from the FY16 budget.

MONTGOMERY COLLEGE

FY 2017 SUMMARY OF OPERATING BUDGET

	Spending Affordability				Enterprise Funds*					Fed/State/ Priv. Grts. & Cont.*	MC 50th Endowment	Subtotal
	Current Fund	Grants	EPM&R Fund	Subtotal	Wkfc Devl. & CE	Auxiliary Enterprises	Cable TV*	Transportn Fund	Subtotal			
Revenues												
County Contribution	\$137,633,727	\$400,000	\$250,000	\$138,283,727			\$1,620,732		\$1,620,732			\$139,904,459
Tuition & Tuition-Related*	82,558,951			82,558,951	\$10,335,150				10,335,150			92,894,101
Other Student Fees	1,511,963			1,511,963				\$3,654,000	3,654,000			5,165,963
State Aid	36,141,583			36,141,583	6,122,792				6,122,792			42,264,375
Federal Grants (SFA Allow)	325,000			325,000					-	\$11,995,000		12,320,000
State Contracts/Grants				-					-	5,410,000		5,410,000
Contracts for Services				-		\$1,545,000			1,545,000			1,545,000
Interest	55,000			55,000	10,000	4,000		12,000	26,000		\$1,000	82,000
Performing Arts Center	135,000			135,000					-			135,000
Other Revenues	1,459,000			1,459,000	268,982	991,000		190,000	1,449,982	2,368,000		5,276,982
Total Revenues	259,820,224	400,000	250,000	260,470,224	16,736,924	2,540,000	1,620,732	3,856,000	24,753,656	19,773,000	1,000	304,997,880
Transfers Among Funds												
Mandatory transfers (expenses):												
FWS - Financial Aid												-
Perkins - Financial Aid												-
SEOG - Financial Aid												-
Nonmandatory transfers (revenue):												
WDCE support of operating												-
Aux. Enterprises Overhead												-
Total Transfers	-	-	-	-	-	-	-	-	-	-	-	-
Fund Balance 6/30/16	8,415,617	-	664,154	9,079,771	2,246,302	1,838,069	155,773	8,594,720	12,834,864	-	538,664	22,453,299
TOTAL RESOURCES	268,235,841	400,000	914,154	269,549,995	18,983,226	4,378,069	1,776,505	12,450,720	37,588,520	19,773,000	539,664	327,451,179
Expenditures												
Instruction (10)	(86,882,300)			(86,882,300)	(10,436,091)				(10,436,091)			(97,318,391)
Academic Support (40)	(44,020,588)			(44,020,588)	(3,669,571)		(1,715,732)		(5,385,303)			(49,405,891)
Student Services (50)	(34,023,336)			(34,023,336)	(3,020,208)				(3,020,208)			(37,043,544)
Op. & Maint. of Plant (60)	(44,417,760)		(350,000)	(44,767,760)	(1,275,000)				(1,275,000)			(46,042,760)
Institutional Support (70)	(49,350,938)			(49,350,938)	-				-			(49,350,938)
Scholarship & Fellowships	(4,964,896)			(4,964,896)	(160,000)				(160,000)			(5,124,896)
Auxiliary Expenditures				-		(2,695,000)		(4,400,000)	(7,095,000)			(7,095,000)
Grant & Endowmt Expenditures		(400,000)		(400,000)					-	(19,773,000)	(263,000)	(20,436,000)
Total Expenditures	(263,659,818)	(400,000)	(350,000)	(264,409,818)	(18,560,870)	(2,695,000)	(1,715,732)	(4,400,000)	(27,371,602)	(19,773,000)	(263,000)	(311,817,420)
Use of Fund Balance	3,839,594	-	100,000	3,939,594	1,823,946	155,000	95,000	544,000	2,617,946	-	262,000	6,819,540
Projected FB 6/30/17	-	-	\$564,154	564,154	\$422,356	\$1,683,069	\$60,773	\$8,050,720	\$10,216,918	-	\$276,664	\$11,057,736
Proj. Reserve 6/30/17	\$4,576,023			\$4,576,023					-			\$4,576,023

* Excluded from Spending Affordability calculation.

MONTGOMERY COLLEGE

FY2017 SUMMARY OF OPERATING BUDGET

	Subtotal from page 1	Major Facilities Reserve Fund*					Total
Revenues							
County Contribution	\$139,904,459						\$139,904,459
Tuition & Tuition-Related*	92,894,101						92,894,101
Other Student Fees	5,165,963	\$2,900,000					8,065,963
State Aid	42,264,375						42,264,375
Federal Grants (SFA Allow)	12,320,000						12,320,000
State Contracts/Grants	5,410,000						5,410,000
Contracts for Services	1,545,000						1,545,000
Interest	82,000	14,000					96,000
Performing Arts Center	135,000						135,000
Other Revenues	5,276,982						5,276,982
Total Revenues	304,997,880	2,914,000					307,911,880
Transfers Among Funds							
Mandatory transfers (expenses):							
FWS - Financial Aid	-						-
Perkins - Financial Aid	-						-
SEOG - Financial Aid	-						-
Nonmandatory transfers (revenue):							
Contin. Education Overhead	-						-
Aux. Enterprises Overhead	-						-
Total Transfers	-						-
Fund Balance 6/30/16	22,453,299	7,907,380					30,360,679
TOTAL RESOURCES	327,451,179	10,821,380					338,272,559
Expenditures							
Instruction (10)	(97,318,391)						(97,318,391)
Academic Support (40)	(49,405,891)						(49,405,891)
Student Services (50)	(37,043,544)						(37,043,544)
Op. & Maint. of Plant (60)	(46,042,760)	(3,500,000)					(49,542,760)
Institutional Support (70)	(49,350,938)						(49,350,938)
Scholarship & Fellowships	(5,124,896)						(5,124,896)
Auxiliary Expenditures	(7,095,000)						(7,095,000)
Grant & Endowmt Expenditures	(20,436,000)						(20,436,000)
Total Expenditures	(311,817,420)	(3,500,000)					(315,317,420)
Use of Fund Balance	6,819,540	586,000					7,405,540
Projected FB 6/30/17	11,057,736	\$7,321,380					18,379,116
Proj. Reserve 6/30/17	\$4,576,023						\$4,576,023

* Excluded from Spending Affordability calculation; Fund Balance for Major Facilities also includes the fund balance for the capital fund.

COMBINED COLLEGE SUMMARY BY FUND AND PROGRAM

Current Fund	<u>FY 2017 Budget</u>	<u>FY 2016 Budget</u>	<u>FY 2015 Actual</u>
Instruction	\$86,882,300	\$81,507,664	\$78,834,537
Academic Support	44,020,588	42,084,922	38,267,668
Student Services	34,023,336	32,571,287	27,128,005
Operation and Maintenance of Plant	44,417,760	36,129,365	34,201,651
Institutional Support	49,350,938	55,325,061	55,312,976
Scholarships/Fellowships	4,964,896	3,849,896	3,662,754
Total	<u>263,659,818</u>	<u>251,468,195</u>	<u>237,407,590</u>
Workforce Development and Continuing Education			
Instruction	10,436,091	10,028,454	8,507,559
Academic Support	3,669,571	4,097,775	2,836,178
Student Services	3,020,208	2,949,457	2,135,994
Operation and Maintenance of Plant	1,275,000	1,250,000	935,534
Institutional Support	0	100,000	62,333
Scholarships/Fellowships	160,000	250,000	108,148
Total	<u>18,560,870</u>	<u>18,675,686</u>	<u>14,585,747</u>
Auxiliary Services - Auxiliary Expenditures	2,695,000	5,414,054	4,684,829
Cable Television Academic Support	1,715,732	1,634,073	1,454,767
Emergency, Plant, Maintenance and Repair Fund			
Operation and Maintenance of Plant	350,000	350,000	349,989
Transportation Fund - Auxiliary Expenditures	4,400,000	4,400,000	2,990,349
50th Anniversary Endowment Fund			
Grants and Endowment Expenditures	263,000	263,000	-
Major Facilities Reserve Fund			
Operation and Maintenance of Plant	3,500,000	7,500,000	2,102,301
Grants and Contracts*	<u>20,173,000</u>	<u>20,173,000</u>	<u>10,796,833</u>
Total All Funds	\$315,317,420	\$309,878,008	\$274,372,406

* Includes Spending Affordability Tax-supported grants.

FY 2017 CURRENT FUND SUMMARY

REVENUE

- Tuition and fee revenue assumes a \$4/\$8/\$12 in-county, in-state, out-of-state tuition increase.
- State funding is \$36,141,583 which is a 6.4% increase from the prior year.
- The County funding is \$137,633,727 a 7.8% increase from the prior year.
- The Current Fund balance use is \$3.8 million.

MONTGOMERY COLLEGE

FY 2017 CURRENT FUND

	(000s)
FY 2016 Final Budget	\$251,468
Change for compensation (incl FICA)	9,792
Change for benefits	1,453
Change for Scholarships	1,115
Change for ACES expansion	590
Change for Closing the Achievement Gap initiatives	500
Same Service	462
Change for new buildings	522
Change for Early Learning Centers	624
Change for reductions to units budgets	<u>(2,866)</u>
Total	12,192
FY 2017 Budget Request	\$263,660

MONTGOMERY COLLEGE

SOURCES OF FUNDS AND EXPENDITURES

Current Fund

	<u>FY 2017 Budget</u>	<u>FY 2016 Budget</u>	<u>FY 2015 Actual</u>
SOURCES OF FUNDS			
Tuition and Related Charges	\$ 82,558,951	\$ 79,792,029	80,037,910
Other Student Fees	1,511,963	1,395,656	1,384,769
County Contribution	137,633,727	127,633,727	116,733,727
State Aid	36,141,583	33,981,176	32,974,238
Fed. State & Priv. Gifts & Grants	325,000	325,000	288,795
Other Revenues	1,649,000	1,325,000	1,774,498
Revenue Transfers			
Use of Fund Balance	3,839,594	7,015,607	
TOTAL SOURCES OF FUNDS	<u>263,659,818</u>	<u>251,468,195</u>	<u>233,193,936</u>
EXPENDITURES			
SALARIES AND BENEFITS	216,285,760	204,324,155	189,762,318
OTHER OPERATING EXPENSES			
Contracted Services	20,562,462	21,748,056	24,063,006
Supplies	7,242,225	7,187,635	6,614,491
Communications	1,191,334	1,189,784	853,498
Conferences and Meetings	2,759,071	2,539,839	1,962,456
BOT Grants	4,722,396	3,857,396	3,662,754
Utilities	8,053,295	7,782,755	7,430,393
Fixed Charges	2,256,375	2,251,675	2,234,952
TOTAL OTHER OPERATING EXPENSES	<u>46,787,158</u>	<u>46,557,140</u>	<u>46,821,551</u>
FURNITURE AND EQUIPMENT	586,900	586,900	823,722
TOTAL EXPENDITURES	\$ 263,659,818	\$ 251,468,195	\$ 237,407,590

MONTGOMERY COLLEGE

SOURCES OF FUNDS AND EXPENDITURES

(000s)

Current Fund

SOURCES OF FUNDS	FY 2017 Budget	FY 2016 Budget	Increase/Decrease	
			Amount	%
Tuition and Related Charges	\$82,559	\$79,792	\$2,767	3.5
Other Student Fees	1,512	1,396	116	8.3
County Contribution	137,634	127,634	10,000	7.8
State Aid	36,141	33,980	2,161	6.4
Fed'l., State & Private Gifts & Grants	325	325	-	-
Other Revenues	1,649	1,325	324	24.5
Subtotal	259,820	244,452	15,368	6.3
Nonmandatory Transfers	0	0	0	0.0
Use of Fund Balance	3,840	7,016	(3,176)	(45.3)
TOTAL SOURCE OF FUNDS	263,660	251,468	12,192	4.8
EXPENDITURES				
SALARIES & BENEFITS	216,286	204,324	11,962	5.9
OTHER OPERATING EXPENSES:				
Contracted Services	20,563	21,747	(1,184)	(5.4)
Supplies and Materials	7,243	7,188	55	0.8
Communications	1,191	1,190	1	0.1
Conferences and Meetings	2,759	2,540	219	8.6
Scholarships	4,722	3,857	865	22.4
Utilities	8,053	7,783	270	3.5
Fixed Charges	2,256	2,252	4	0.2
Subtotal	46,787	46,557	230	0.5
FURNITURE AND EQUIPMENT	587	587	0	0.0
SUBTOTAL EXPENDITURES	263,660	251,468	12,192	4.8
MANDATORY TRANSFERS	0	0	-	-
TOTAL USE OF FUNDS	\$263,660	\$251,468	12,192	4.8

MONTGOMERY COLLEGE

EXPENDITURES BY PROGRAM

Current Fund

	FY 2017 Budget		FY 2016 Budget		FY 2015 Actual	
	\$	% of Total	\$	% of Total	\$	% of Total
Instruction	\$86,882,300	32.95	\$81,507,664	32.41	\$78,834,537	33.21
Academic Support	44,020,588	16.70	42,084,922	16.74	38,267,668	16.12
Student Services	34,023,336	12.90	32,571,287	12.95	27,128,005	11.43
Operation and Mtc of Plant	44,417,760	16.85	36,129,365	14.37	34,201,651	14.41
Institutional Support	49,350,938	18.72	55,325,061	22.00	55,312,976	23.30
Scholarships/Fellowships	4,964,896	1.88	3,849,896	1.53	3,662,754	1.54
TOTAL	\$263,659,818	100.00	\$251,468,195	100.00	\$237,407,590	100.00

MONTGOMERY COLLEGE

SUMMARY OF EXPENDITURES

(000s)

Current Fund

	<u>FY 2017 Budget</u>	<u>% of Total</u>
EXPENDITURES		
Salaries and Benefits	\$216,286	82.0
Contracted Services	20,563	7.8
Supplies and Materials	7,243	2.7
Communications	1,191	0.5
Conferences and Meetings	2,759	1.0
BOT Grants	4,722	1.8
Utilities	8,053	3.1
Fixed Charges	2,256	0.9
Subtotal	<u>46,787</u>	<u>17.7</u>
FURNITURE & EQUIPMENT		
Additional	587	0.2
Subtotal	<u>587</u>	<u>0.2</u>
TOTAL EXPENDITURES	<u><u>\$263,660</u></u>	<u><u>100.0</u></u>

MONTGOMERY COLLEGE

SUMMARY OF BENEFITS

Current Fund	FY 2017 Budget		FY 2016 Budget		Increase over prior year		FY 2015 Actual	FY 2014 Actual
	% of Total	\$	% of Total	\$	Amount	%		
5501 FICA	36.17	12,884,591	36.17	12,884,591	\$ -	-	\$ 11,497,775	\$ 10,766,543
5502 Retirement - Employee System	4.84	1,725,000	4.84	1,725,000	-	-	1,514,617	1,462,904
5503 Group Insurance Retirees	9.77	3,482,127	9.14	3,254,324	227,803	7.00	2,829,274	2,590,880
5504 Insurance - Active	41.02	14,614,268	38.14	13,586,500	1,027,768	7.56	12,460,788	12,033,028
5505 Recognition Awards	0.37	131,000	0.37	131,000	-	-	35,600	71,200
5506 Educational Assistance Benefit	3.96	1,412,320	3.43	1,222,320	190,000	15.54	984,381	902,345
5507 Compensated Absences	1.92	682,500	1.92	682,500	-	-	951,101	891,415
5509 Other Benefits	0.22	80,000	0.22	80,000	-	-	55,108	55,977
5510 Unemployment Compensation	0.56	200,000	0.63	225,000	(25,000)	(11.11)	101,199	153,192
5511 Service Charge Reimbursement	0.07	25,000	0.10	35,000	(10,000)	(28.57)	12,469	13,588
5512 Disability Related Services	0.22	80,000	0.13	45,000	35,000	77.78	73,714	39,088
5540 Part Time Faculty Prof Dev	0.14	50,000	0.14	50,000	-	-	11,111	36,343
5541 Part Time Faculty Wellness	0.01	4,500	0.01	4,500	-	-	-	-
5563 Educ Assist Benefit Travel	0.71	252,000	0.69	245,000	7,000	2.86	141,631	124,205
TOTAL Employee Benefits	100.00	\$35,623,306	95.92	\$34,170,735	1,452,571	4.25	\$30,668,768	\$29,140,706

FY 2017 OTHER FUNDS SUMMARY

Workforce Development and Continuing Education

- The FY 2017 budget is \$18,560,870, a .6% decrease from the prior year. State aid is \$6,122,792, a 1.7% increase from the prior year budgeted amount and allocated based on the number of state funded ftes.

Emergency Plant Maintenance and Repair Fund

- The FY 2017 budget is \$350,000. County funding is \$250,000, the same amount as the prior year.

Cable TV

- The FY 2017 budget is \$1,715,732 of which \$1,620,732 is being requested from the County Cable Plan.

Auxiliary Enterprises

- The FY 2017 budget is \$2,695,000, a 50.2% decrease from the prior year, as we transition our bookstore and early learning centers operations in new directions. Auxiliary Enterprises will continue to cover the Robert E. Parilla Performing Arts Center, the Takoma Park/Silver Spring Cultural Arts Center, the student operated MBI café, facilities rentals and student oriented auxiliary operations.

Transportation Fund

- The FY 2017 budget is \$4,400,000 from user fees, other revenue and interest. This budget assumes a \$1 increase in the transportation fee in FY15-17.

MONTGOMERY COLLEGE

SOURCES OF FUNDS AND EXPENDITURES

Workforce Development and Continuing Education

SOURCES OF FUNDS	FY 2017 Budget	FY 2016 Budget	FY 2015 Actual
Tuition and Fees	\$ 10,335,150	\$ 9,843,000	\$ 7,059,670
State Aid	6,122,792	6,019,610	6,370,003
Federal State & Private Gifts & Grants			
Other Revenues	278,982	388,000	174,505
Revenue Transfers			
Use of Fund Balance	1,823,946	2,425,076	
TOTAL SOURCES OF FUNDS	18,560,870	18,675,686	13,604,178
EXPENDITURES			
SALARIES AND BENEFITS	13,984,056	13,826,480	11,464,052
OTHER OPERATING EXPENSES			
Contracted Services	3,401,572	3,487,106	2,237,392
Supplies	707,267	722,100	577,109
Communications	132,600	127,500	66,708
Conferences and Meetings	175,375	262,500	132,338
Utilities	-	-	-
Scholarships	160,000	250,000	108,148
Fixed Charges	-	-	-
TOTAL OTHER OPERATING EXPENSES	4,576,814	4,849,206	3,121,695
FURNITURE AND EQUIPMENT			
Additional	-	-	-
TOTAL FURNITURE AND EQUIPMENT	-	-	-
TOTAL EXPENDITURES	\$ 18,560,870	\$ 18,675,686	\$ 14,585,747

MONTGOMERY COLLEGE

SOURCES OF FUNDS AND EXPENDITURES

Emergency Plant Maintenance and Repair Fund

SOURCES OF FUNDS	<u>FY 2017 Budget</u>	<u>FY 2016 Budget</u>	<u>FY 2015 Actual</u>
County Contribution	\$ 250,000	\$ 250,000	\$ 250,000
Interest Income	-	-	1,559
Use of Fund Balance	<u>100,000</u>	<u>100,000</u>	<u>251,559</u>
TOTAL SOURCES OF FUNDS	350,000	350,000	251,559
 EXPENDITURES			
SALARIES AND BENEFITS			
	-	-	-
OTHER OPERATING EXPENSES			
Contracted Services	<u>350,000</u>	<u>350,000</u>	<u>349,989</u>
TOTAL OTHER OPERATING EXPENSES	350,000	350,000	349,989
 FURNITURE AND EQUIPMENT			
Additional	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FURNITURE AND EQUIPMENT	-	-	-
 TOTAL EXPENDITURES	 \$ 350,000	 \$ 350,000	 \$ 349,989

MONTGOMERY COLLEGE

SOURCES OF FUNDS AND EXPENDITURES

Cable Television

SOURCES OF FUNDS	<u>FY 2017 Budget</u>	<u>FY 2016 Budget</u>	<u>FY 2015 Actual</u>
County Cable Plan	\$ 1,620,732	\$ 1,542,300	\$ 1,430,000
Other Revenue	-	-	6,753
Use of Fund Balance	95,000	91,773	-
TOTAL SOURCES OF FUNDS	<u>1,715,732</u>	<u>1,634,073</u>	<u>1,436,753</u>
EXPENDITURES			
SALARIES AND BENEFITS	1,418,835	1,340,403	1,136,784
OTHER OPERATING EXPENSES			
Contracted Services	116,397	204,170	106,625
Supplies	32,000	36,000	49,690
Communications	-	-	-
Conferences and Meetings	8,500	8,500	24,392
TOTAL OTHER OPERATING EXPENSES	<u>156,897</u>	<u>248,670</u>	<u>180,706</u>
FURNITURE AND EQUIPMENT			
Replacement	-	-	-
Additional	140,000	45,000	137,277
TOTAL FURNITURE AND EQUIPMENT	<u>140,000</u>	<u>45,000</u>	<u>137,277</u>
TOTAL EXPENDITURES	<u>\$ 1,715,732</u>	<u>\$ 1,634,073</u>	<u>\$ 1,454,767</u>

MONTGOMERY COLLEGE

SOURCES OF FUNDS AND EXPENDITURES

Auxiliary Enterprises

SOURCES OF FUNDS	FY 2017 Budget	FY 2016 Budget	FY 2015 Actual
Other Revenues	\$ 2,540,000	\$ 4,774,200	4,130,573
Revenue Transfers			(33,859)
Use of Fund Balance, net	155,000	639,854	
TOTAL SOURCES OF FUNDS	2,695,000	5,414,054	4,096,715
EXPENDITURES			
SALARIES AND BENEFITS	877,444	4,433,064	4,097,435
OTHER OPERATING EXPENSES			
Contracted Services	1,524,316	539,666	360,388
Supplies	173,381	201,965	91,473
Communications	3,000	15,300	16,150
Conferences and Meetings	18,000	73,700	45,642
Scholarships	45,000	45,000	33,200
Utilities	-	-	-
Fixed Charges	-	1,500	774
TOTAL OTHER OPERATING EXPENSES	1,763,697	877,131	547,626
FURNITURE AND EQUIPMENT			
Additional	53,859	103,859	5,909
TOTAL FURNITURE AND EQUIPMENT	53,859	103,859	5,909
TOTAL EXPENDITURES	\$ 2,695,000	\$ 5,414,054	\$ 4,650,970

SOURCES OF FUNDS AND EXPENDITURES

Transportation Fund

SOURCES OF FUNDS	<u>FY 2017 Budget</u>	<u>FY 2016 Budget</u>	<u>FY 2015 Actual</u>
Student Fees	3,654,000	3,875,000	2,811,813
Other Revenue	190,000	265,000	210,263
Interest	12,000	5,000	12,945
Use of Fund Balance	544,000	255,000	
TOTAL SOURCES OF FUNDS	4,400,000	4,400,000	3,035,021
EXPENDITURES			
SALARIES AND BENEFITS	269,125	269,125	150,467
OTHER OPERATING EXPENSES			
Other Expenditures - Interest Expense	820,000	736,000	718,119
Contracted Services	3,310,875	3,394,875	2,095,214
TOTAL OTHER OPERATING EXPENSES	4,130,875	4,130,875	2,813,332
FURNITURE AND EQUIPMENT			
Replacement	-	-	-
Additional	-	-	26,550
TOTAL FURNITURE AND EQUIPMENT	-	-	26,550
TOTAL EXPENDITURES	\$ 4,400,000	\$ 4,400,000	\$ 2,990,349

MONTGOMERY COLLEGE

FY 2017 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

<u>Grant</u>	<u>State</u>	<u>Federal</u>	<u>Other</u>	<u>Matching Requirements</u>	<u>Project</u>
Americorps/Vista	\$	\$ 20,000	\$	\$	\$ 20,000
Adult Education and Literacy Act (Title II of the WIA of 1998) DLLR-AELG	775,000	1,725,000	400,000	500,000	2,900,000
Adult ESOL (AELG) Montgomery County - County tax supported			400,000 *		400,000
City of Rockville			20,000		20,000
City of Takoma Park			23,000		23,000
Maryland Department of Education	150,000				150,000
Maryland Department of Energy	150,000				150,000
Maryland DOE DCTAL, Title IC Federal pass though (Program Improvement)		400,000			400,000
Maryland Department of Labor, Licensing, and Regulation	230,000				230,000
Maryland Higher Education Commission - Nursing/Medical Support Programs, other	1,000,000				1,000,000
Maryland Higher Education Commission - Nursing Faculty Fellowship	60,000				60,000
Maryland State Arts Council - PAC	30,000				30,000
Montgomery College Foundation			500,000	70,000	500,000
NASA		50,000			50,000
National Endowment for Humanities		200,000			200,000
National Endowment for the Arts		50,000			50,000
NIH Bridges to the Baccalaureate - Biomedical Scholars Program, other		115,000			115,000
NIST SURF - undergraduate fellowships		75,000			75,000
NIST Undergraduate Scientific Research Internship (MSE)		100,000			100,000
National Science Foundation - ATE Grant		100,000			100,000
National Science Foundation - STEM		2,000,000			2,000,000
Refugee Center Civics ESL & TAP (MONA)		950,000			950,000
State of Maryland ESOL Funding (MHEC)/Other	3,000,000				3,000,000
U.S. Department of Education - Other		1,100,000			1,100,000
US Department of Education - Early Childhood Education Scholarships		85,000			85,000
U.S. Department of Education TRIO Educational Opportunity Centers		425,000			425,000
U.S. Department of Education TRIO (Student Support Services)		250,000			250,000
U.S. Department of Health & Human Services HRSA, HCOP, other		100,000			100,000
U.S. Department of Energy		100,000			100,000
U.S. Department of Education FIPSE		100,000			100,000
U.S. Department of Homeland Security - STEM Careers Citizenship, etc		150,000			150,000
U.S. Department of Justice		100,000			100,000
U.S. Department of Labor		3,750,000	425,000		4,175,000

MONTGOMERY COLLEGE

FY 2017 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

<u>Grant</u>	<u>State</u>	<u>Federal</u>	<u>Other</u>	<u>Matching Requirements</u>	<u>Project</u>
U.S. Department of State		50,000			50,000
University of Maryland University College Maryland On-Line Program	15,000				15,000
Various State, Federal, & Private Sector Grants & Contracts (under \$200k)			1,000,000		1,000,000
Total Revenue/Expenditures	5,410,000	11,995,000	2,768,000	570,000	20,173,000
Total for Appropriation	\$5,410,000	\$11,995,000	\$2,768,000	-	\$20,173,000
				Tax Supported	400,000
				Non-supported	19,773,000
					\$20,173,000

* County Tax Supported

MONTGOMERY COLLEGE

FY 2017 FEDERAL, STATE AND PRIVATE GRANTS & CONTRACTS

FOR INFORMATION ONLY

<u>Grant</u>	<u>County</u>	<u>State</u>	<u>Federal</u>	<u>Other</u>	<u>College Matching Requirement</u>	<u>Total Projects</u>
Montgomery College Fdn. Scholarships				\$1,800,000		\$1,800,000
Federally Funded Student Assistance*						
Pell Grant			32,000,000		0	32,000,000
Supp. E. Opport. Grants (Rev. Transfer)			501,645		0	501,645
Perkins Loans (Rev. Transfer)			0		0	0
College Work Study Program (Rev. Transfer)			692,065		0	692,065
Federal Direct Loan Programs			24,000,000			24,000,000
Maryland State Scholarship Programs*						
Educational Assistance Grants		2,900,000			0	2,900,000
Senatorial Scholarships		210,000			0	210,000
Delegate Scholaships		140,000			0	140,000
Part-time Grant		600,000			0	600,000
Campus based EAG		130,000			0	130,000
Guaranteed Access Grant		100,000			0	100,000
All Other MD Scholarships		15,000			0	15,000
Total for Information Only	\$0	\$4,095,000	\$57,193,710	\$1,800,000	\$0	\$63,088,710

These funds are managed by the Office of Student Financial Aid

ENROLLMENT PROJECTIONS HIGHLIGHTS

- FY 2017 Credit hours are budgeted at 492,538.
 - This is an increase of 1.1% from the original budgeted FY 2016 credit hours of 487,304.
 - This is a decrease of 2.8% from the FY 2015 actual hours of 506,548.

Factors Related to Anticipated FY 2017 Enrollment Change:

- MCPS is projecting a decrease in the number of 12th grade students through FY2017, then an increasing number of 12th graders through FY2021.
- We anticipate our “draw rate” of county high school students to remain about the same, 25%.
- 2 year college enrollments tend to increase during a recession as people need retraining in new fields. As the economy improves, enrollment tends to drop off as employment rates increase. Montgomery College is most likely experiencing this effect.
- Financial aid eligibility has tightened.
- Tuition rates at MC have increased over the last 5 years, and are anticipated to rise.

MONTGOMERY COLLEGE

ENROLLMENT PROJECTIONS

ACTUALS AND PROJECTIONS OF SOURCE DATA USED TO DEVELOP ENROLLMENT PROJECTIONS

SOURCE SEGMENTS	A C T U A L						P R O J E C T I O N S				
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Fall Semester											
County Residents											
New Residents											
High School Graduates Immediate, Delayed, Entry, and Early Placement	4,771	4,662	4,948	4,613	4,745	4,628	4,434	4,581	4,880	4,849	4,976
Adult County Residents - Graduated High School More than 3 Years Prior	1,986	2,011	1,986	1,874	1,814	1,877	1,875	1,872	1,870	1,868	1,865
Returning Students	16,633	17,646	17,726	16,984	16,243	16,011	15,836	15,561	15,430	15,528	15,573
Non-County Residents											
Maryland Residents	1,190	1,273	1,404	1,336	1,308	1,414	1,385	1,336	1,313	1,301	1,383
Out-of-State Residents	1,435	1,404	1,389	1,348	1,407	1,390	1,382	1,365	1,365	1,375	1,381
TOTAL ENROLLMENT	26,015	26,996	27,453	26,155	25,517	25,320	24,911	24,715	24,858	24,921	25,178

MONTGOMERY COLLEGE

ENROLLMENT PROJECTIONS

GERMANTOWN TOTALS

FISCAL YEAR	A C T U A L S			P R O J E C T I O N S				
	2014	2015	2016	2017	2018	2019	2020	2021
Students								
Summer (A)	1,132	1,133	1,087	1,035	1,027	1,033	1,035	1,046
Summer (B)	1,806	1,632	1,618 +	1,592	1,579	1,588	1,592	1,609
Fall	7,440	7,316	7,307	7,189	7,132	7,173	7,192	7,266
Winter	317	271	263 +	259	257	259	261	264
Spring	6,953	6,980	6,893 +	6,782	6,729	6,767	6,785	6,855
Total Students	17,648	17,332	17,167 +	16,856	16,724	16,821	16,865	17,039
Credit Hours								
Summer (A)	3,828	3,889	3,760	3,570	3,542	3,563	3,572	3,609
Summer (B)	6,122	5,436	5,420 +	5,332	5,290	5,321	5,334	5,389
Fall	50,318	47,547	47,127	46,368	46,003	46,269	46,386	46,865
Winter	736	780	769 +	759	753	756	759	766
Spring	44,606	43,907	43,357 +	42,658	42,323	42,568	42,675	43,116
Total Credit Hours	105,610	101,559	100,432 +	98,688	97,911	98,476	98,727	99,745

+ Projected enrollment
 (A) July and August enrollments
 (B) May and June enrollments

MONTGOMERY COLLEGE

ENROLLMENT PROJECTIONS

ROCKVILLE TOTALS

FISCAL YEAR	A C T U A L S			P R O J E C T I O N S				
	2014	2015	2016	2017	2018	2019	2020	2021
Students								
Summer(A)	3,932	3,750	3,654	3,509	3,482	3,502	3,511	3,547
Summer (B)	4,778	4,659	4,605 +	4,531	4,495	4,521	4,533	4,580
Fall	16,441	16,364	16,286	16,024	15,897	15,989	16,030	16,195
Winter	987	836	825 +	813	808	814	820	829
Spring	15,777	15,597	15,330 +	15,085	14,966	15,053	15,091	15,247
Total Students	41,915	41,206	40,699 +	39,962	39,649	39,880	39,985	40,398
Credit Hours								
Summer (A)	14,586	13,919	13,234	12,774	12,674	12,747	12,779	12,911
Summer (B)	18,319	17,468	17,267 +	16,991	16,857	16,955	16,998	17,173
Fall	130,628	128,264	126,036	124,022	123,047	123,758	124,072	125,352
Winter	2,800	2,295	2,279 +	2,251	2,233	2,242	2,251	2,272
Spring	122,590	120,421	118,348 +	116,457	115,541	116,209	116,504	117,705
Total Credit Hours	288,923	282,367	277,164 +	272,496	270,352	271,912	272,604	275,413

- + Projected enrollment
- (A) July and August enrollments
- (B) May and June enrollments

MONTGOMERY COLLEGE

ENROLLMENT PROJECTIONS

TAKOMA PARK / SILVER SPRING TOTALS

FISCAL YEAR	ACTUALS			PROJECTIONS				
	2014	2015	2016	2017	2018	2019	2020	2021
Students								
Summer (A)	1,573	1,708	1,607	1,602	1,590	1,599	1,603	1,620
Summer (B)	2,329	2,074	2,119 +	2,081	2,064	2,076	2,082	2,103
Fall	7,755	7,507	7,875	7,704	7,643	7,687	7,707	7,786
Winter	230	285	280 +	277	275	277	279	282
Spring	7,277	7,427	7,478 +	7,344	7,286	7,328	7,347	7,423
Total Students	19,164	19,001	19,359 +	19,007	18,858	18,968	19,017	19,213
Credit Hours								
Summer (A)	5,837	6,338	5,667	5,688	5,644	5,676	5,691	5,749
Summer (B)	8,941	7,631	7,797 +	7,657	7,597	7,641	7,660	7,740
Fall	57,186	54,730	55,693	54,696	54,266	54,580	54,718	55,282
Winter	262	644	820 +	815	805	799	802	805
Spring	53,719	53,103	53,465 +	52,508	52,095	52,396	52,529	53,071
Total Credit Hours	125,945	122,446	123,442 +	121,365	120,406	121,092	121,400	122,647

- + Projected enrollment
- (A) July and August enrollments
- (B) May and June enrollments

MONTGOMERY COLLEGE

ENROLLMENT PROJECTIONS

TOTAL COLLEGE TOTALS

FISCAL YEAR	A C T U A L S			P R O J E C T I O N S				
	2014	2015	2016	2017	2018	2019	2020	2021
Students								
Summer (A)	6,286	6,234	5,982	5,792	5,747	5,780	5,795	5,854
Summer (B)	8,338	7,830	7,808 +	7,679	7,618	7,662	7,682	7,761
Fall	26,155	25,517	25,320	24,911	24,715	24,858	24,921	25,178
Winter	1,508	1,378	1,368 +	1,349	1,340	1,350	1,360	1,375
Spring	24,597	24,424	24,177 +	23,778	23,591	23,728	23,788	24,033
Total Students	66,884	65,383	64,655 +	63,509	63,011	63,378	63,545	64,202
Credit Hours								
Summer (A)	24,251	24,146	22,661	22,033	21,860	21,986	22,042	22,269
Summer (B)	33,382	30,535	30,484 +	29,981	29,745	29,917	29,993	30,302
Fall	238,132	230,541	228,856	225,086	223,315	224,607	225,176	227,499
Winter	4,180	3,895	3,863 +	3,815	3,785	3,800	3,815	3,850
Spring	220,915	217,431	215,170 +	211,623	209,958	211,173	211,708	213,892
Total Credit Hours	520,860	506,548	501,033 +	492,538	488,663	491,483	492,734	497,812

Student enrollments for an academic term represent unduplicated students and not the sum of students at each campus during a term, since students often enroll at multiple campuses.

- + Projected enrollment
- (A) July and August enrollments
- (B) May and June enrollments

MONTGOMERY COLLEGE

ENROLLMENT PROJECTIONS

NON-CREDIT CONTINUING EDUCATION STUDENT ENROLLMENTS AND NUMBERS OF FULL-TIME EQUIVALENT STUDENTS* IN EQUATED-CREDIT COURSES

INTRODUCTION

The figures shown are derived from historical trends, programmatic plans, and past experience.

ACTUAL SIX YEARS - PROJECTED SIX YEARS

FISCAL YEAR	COURSES/ SECTIONS	TOTAL STUDENT ENROLLMENT	STATE-FUNDED	NON-FUNDED	TOTAL FTE *
<u>A C T U A L</u>					
2010	4,240	45,434	2,814	1,315	4,129
2011	4,168	44,189	3,083	1,134	4,217
2012	4,569	45,999	3,210	1,076	4,286
2013	4,484	44,848	3,237	1,082	4,319
2014	4,482	43,962	2,863	1,277	4,139
2015	4,584	41,446	2,646	1,001	3,647
<u>P R O J E C T E D</u>					
2016	4,630	42,275	2,737	1,264	4,001
2017	4,676	43,120	2,830	1,251	4,081
2018	4,723	43,983	2,924	1,239	4,163
2019	4,770	44,862	3,019	1,226	4,246
2020	4,818	45,760	3,117	1,214	4,331
2021	4,866	46,675	3,215	1,202	4,417

* One FTE is equal to 30 equated credit hours of instruction

ENROLLMENT PROJECTIONS

SUMMARY OF FISCAL FTE ENROLLMENTS CREDIT AND NON-CREDIT COMBINED

College revenues are calculated primarily on the basis of Full-time Equivalent Students (FTES). This table presents the projected FTES for Montgomery College for the next six years and the actual FTES for the most recent five years.

TOTAL FULL-TIME EQUIVALENT STUDENTS FY 2011 - FY 2021* Actual Enrollment - FY 2011 - FY 2015 Projected Enrollment - FY 2016 - FY 2021

FISCAL YEAR	A C T U A L					P R O J E C T I O N S					
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Credit											
State funded	16,289	16,550	16,755	16,160	15,617	15,522	15,259	15,139	15,226	15,265	15,423
Non-funded	1,451	1,435	1,244	1,109	1,186	1,179	1,159	1,150	1,156	1,159	1,171
TOTAL	17,740	17,985	17,999	17,269	16,803	16,701	16,418	16,289	16,383	16,424	16,594
State Aid to be Claimed+	14,748	16,140	16,289	16,550	16,755	16,160	15,617	15,522	15,259	15,139	15,226
Non-credit**											
State-funded	3,083	3,210	3,237	2,863	2,646	2,737	2,830	2,924	3,019	3,117	3,215
Non-funded	1,133	1,076	1,082	1,277	1,001	1,264	1,251	1,239	1,226	1,214	1,202
TOTAL	4,216	4,286	4,319	4,140	3,647	4,001	4,081	4,163	4,245	4,331	4,417
State Aid to be claimed+	2,675	2,814	3,083	3,210	3,237	2,863	2,646	2,737	2,830	2,924	3,019
Overall											
State-funded	19,372	19,760	19,992	19,023	18,263	18,259	18,089	18,063	18,245	18,382	18,638
Non-funded	2,584	2,511	2,326	2,386	2,187	2,443	2,410	2,389	2,382	2,373	2,373
TOTAL	21,956	22,271	22,318	21,409	20,450	20,702	20,499	20,452	20,628	20,755	21,011
State Aid to be Claimed+	17,423	18,954	19,372	19,760	19,992	19,023	18,263	18,259	18,089	18,063	18,245

* FTES = 30 load hours of equated credit hours of instruction. The total FTES reported reflect all the FTES generated by different College programs.

** Includes subscription and non-subscription enrollments.

+ Beginning in fiscal 1987, the State pays community colleges each fiscal year for the number of State FTES generated two years previously.

COST PER STUDENT

College Credit Programs - Current Fund

<u>Fiscal Year</u>	<u>Expenditures</u>	<u>Total Enrollment (Fall)</u>	<u>Total Annual Semester Hours Of Enrollment</u>	<u>FTE* Students</u>	<u>Cost per FTE</u>
2017	263,659,818	24,911	492,538	16,418	16,059
2016	251,468,195	24,727	487,304	16,243	15,481
2015	243,770,455	25,983	514,575	17,153	14,212
2014	227,727,695	27,719	554,618	18,487	12,318
2013	218,036,599	27,348	548,800	18,293	11,919
2012	217,254,776	26,085	541,290	18,043	12,041
2011	212,235,560	26,015	528,697	17,623	12,043
2010	210,568,344	26,147	531,039	17,701	11,896
2009	204,554,428	24,452	490,534	16,351	12,510
2008	191,379,488	23,866	471,006	15,700	12,190
2007	176,819,073	22,893	452,322	15,077	11,727
2006	158,806,781	22,263	434,806	14,494	10,957
2005	149,228,495	22,254	429,962	14,332	10,412
2004	139,899,752	21,671	419,374	13,979	10,008
2003	129,978,865	21,805	415,189	13,840	9,392
2002	124,642,335	21,347	405,309	13,510	9,226
2001	116,367,413	20,923	387,443	12,915	9,010
2000	105,105,526	20,843	378,051	12,602	8,341
1999	91,943,557	20,360	366,518	12,217	7,526
1998	85,574,224	20,350	358,312	11,944	7,165

* FTE is a figure which represents the number of full-time equivalent students (total semester hours divided by 30). The figures in this chart represent all the students receiving instruction in the credit programs of the College (not including Continuing Education noncredit offerings). Actual State Aid, however, is computed on the basis of an FTE figure representing State residents only.

MONTGOMERY COLLEGE

SCHEDULE OF TUITION RATES & FEES

FY 2016

TUITION RATES

(FY2017 tuition rates will be available in April 2016)

County Residents	-	\$118	per semester hour
State Residents	-	\$241	per semester hour
Non-Residents	-	\$332	per semester hour

SCHEDULE OF FEES

Consolidated Fee*	20%	of Tuition or a minimum of \$50
Technology Fee (per semester hour)	\$ 5.00	
Application Fee	25.00	
Applied Music Fee (per semester hour)	150.00	
Change of Schedule	10.00	
Credit by Examination	40%	of in-county tuition
Invalid Check Fee (each occurrence)	35.00	
Late Payment Fee	50.00	
Late Registration Fee	50.00	
Transportation Fee (per semester hour)	6.00	
Major Facilities Reserve fund Fee (per semester hour)	5.00	
Replacement Diploma Fee	25.00	
Student Status Certification Fee	5.00	
Traffic Fines - Range depends on severity of the violation	25.00 - 100.00	
Transcript (for each issue)	7.00	
Tuition Installment Late Payment Plan	35.00	
Tuition Installment Service Charge	35.00	
Facilities Use Fee - Varies according to facilities used		
Library Fines and Fees Lost Book - Depends upon cost of book lost		
Technology Fees for certification courses to be determined by course		

* The "Consolidated Fee" is a fee assessed of all students, as a percent of tuition paid (20% of tuition) or a minimum of \$50. The fee is intended partially to offset separate fee charges formerly associated with registration, records, use of various in-class instructional and laboratory supplies and instructionally related items (such as library, learning resources, and counseling and advising materials and services), student activities and athletics, intramurals, support of alumni, and use of some instructional equipment and expendable supply items. For Fall Semester and Spring Semester on-campus credit hours only, an amount of approximately 10% will be deposited from the "Consolidated Fee" to the credit and support of the campus student activity, athletic, and intramural program.

MONTGOMERY COLLEGE

SUPPORT, ASSOCIATE AND ADMINISTRATIVE STAFF SALARY SCHEDULE

FY 2016
 (FY 2017 Salary schedule will be approved in June 2016)

<u>Grade</u>	<u>Hourly Rate</u>		<u>Annual Rate</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
A	\$ 14.21	\$ 24.30	\$ 29,556.80	\$ 50,544.00
B	\$ 15.07	\$ 25.76	\$ 31,345.60	\$ 53,580.80
C	\$ 15.96	\$ 27.30	\$ 33,196.80	\$ 56,784.00
D	\$ 16.93	\$ 28.93	\$ 35,214.40	\$ 60,174.40
E	\$ 18.28	\$ 31.23	\$ 38,022.40	\$ 64,958.40
F	\$ 19.75	\$ 33.70	\$ 41,080.00	\$ 70,096.00
G	\$ 21.34	\$ 36.41	\$ 44,387.20	\$ 75,732.80
H	\$ 23.03	\$ 39.31	\$ 47,902.40	\$ 81,764.80
I	\$ 25.35	\$ 43.22	\$ 52,728.00	\$ 89,897.60
J	\$ 27.88	\$ 47.53	\$ 57,990.40	\$ 98,862.40
K	\$ 30.66	\$ 52.26	\$ 63,772.80	\$ 108,700.80
L	\$ 33.72	\$ 57.47	\$ 70,137.60	\$ 119,537.60
M	\$ 36.43	\$ 62.07	\$ 75,774.40	\$ 129,105.60
N	\$ 39.35	\$ 67.02	\$ 81,848.00	\$ 139,401.60
O	\$ 42.49	\$ 72.47	\$ 88,379.20	\$ 150,737.60
P	\$ 45.88	\$ 78.15	\$ 95,430.40	\$ 162,552.00
Q	\$ 48.64	\$ 82.82	\$ 101,171.20	\$ 172,265.60
R	\$ 51.57	\$ 87.78	\$ 107,265.60	\$ 182,582.40
S	\$ 54.65	\$ 93.03	\$ 113,672.00	\$ 193,502.40

* Annual Equivalent Rate for a Full-time, 12 Month Employee

FACULTY SALARY INFORMATION

Academic Year 2016-2017

Part-time Faculty Salary Schedule

Academic Rank	<u>Salary per ESH</u>
Lecturer	\$ 1,066
Adjunct Professor I	\$ 1,152
Adjunct Professor II	\$ 1,231

Overload Salary Schedule for Faculty Members

Consecutive Years of Service	<u>Salary per ESH</u>
Less than 6 years	\$ 1,389
6 years or more	\$ 1,535

NOTES: Dollar amounts shown are for one equivalent semester hour (ESH).