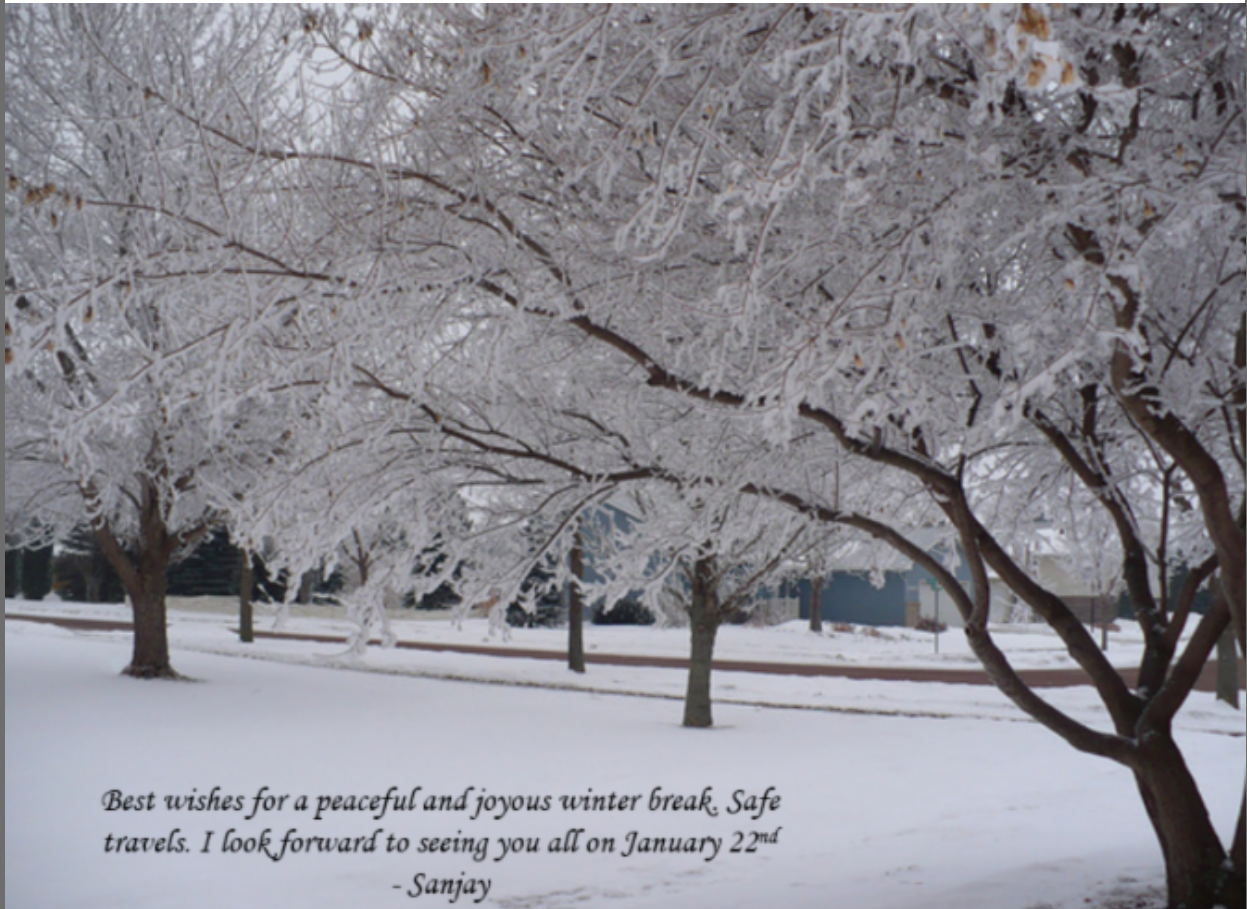


INTERsections

The Academic Affairs Chronicles
December 2019



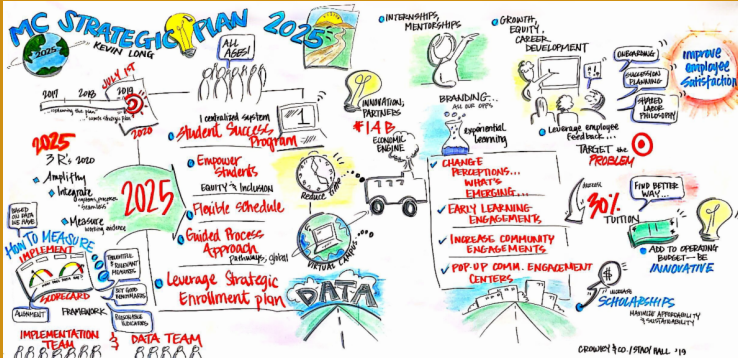
Best wishes for a peaceful and joyous winter break. Safe travels. I look forward to seeing you all on January 22nd
- Sanjay

Nomination Opportunities

Deadline: March 2, 2020, 11:59 p.m.

Information about Outstanding Full-time and Part-time Faculty Awards can be found [here](#)

Information about Outstanding Staff Awards can be found [here](#)



Strategic Plan MC2025

Amplify practices that contribute to student success

Integrate systems and processes to ensure seamless equitable experiences

Measure progress at every step to ensure relevance and responsiveness

What's Next?

July 2019-June 2020

- Establish year one priorities and strategies
- Develop FY21 budget
- Set intentional targets and conduct benchmarking on MC2025 Score Card (Data Team)
- Align other institutional plans and initiatives (Implementation Team)
- July 1, 2021, MC2025 begins

[Link to MC2025](#)

Professional Development through ELITE: Year in Review

- 606 workshops
- 3,184 workshop completions
- 95% of faculty used Bb in Sp19
- 2,037 individual users of Lynda.com
- 532 distance education sections in

Professional Week Spring 2020	
GERMANTOWN	Culturally Responsive Teaching Using Choice Boards 2:45-3:45 pm, S C 124 Angela Lanier
Thursday, January 23, 2020	Friday, January 24, 2020
Writing Letters of Recommendation 9:00-10:30 am, P K 153 Christina Devlin & Jojo Dong	Chemical & Laboratory Safety 1:00-2:00 pm, S C 391 Mlle Roche
Strategies to Engage Students 10:45-11:45 am, P K 178 Mich Trojan	
Intersections Brown Bag 12:00-1:00 pm, P K 153 Mich Trojan	TAKOMA PARK/SILVER SPRING
Bb: Blackboard Essentials 1:00-4:00 pm, P K 170 Tom Carlu	Thursday, January 23, 2020
Inquiry: Promote Usage in Scholarly Writing 1:15-2:45 pm, P K 178 Sharon Anthony & Matt Colburn	Faculty Roundtable: Incorporating College Study Skills into Classroom Instruction 8:30-10:30 am, C M 214 Phil Bonner
Census 2020 Information Session 3:00-4:00 pm, P K 178 Complete Court Committee Members	Census 2020 Information Session 9:30-10:30 am, C M 216 Complete Court Committee Members
Friday, January 24, 2020	Bb: Blackboard Essentials 9:30 am - 12:30 pm, R C 211 Qing Yu (Alison)
Chemical & Laboratory Safety 9:30 - 10:30 am, B E 120 & 125 Shamir Frazier	Faculty Roundtable: Strategies for Supporting Students in Their Technology Comfort Zone 1:00-2:00 pm, C M 218 Connie Smith
ROCKVILLE	Writing Letters of Recommendation 1:00-2:00 pm, C M 216 Lucy Laife and Rebecca Eggenochter
Thursday, January 23, 2020	Chemical & Laboratory Safety 5:00-6:00 pm SN 387
Census 2020 Information Session 9:30-10:30 am, S C 124	

Spring 2019

- 427 Z-sections

[Link to ELITE](#)

Complete Grant Committee Members

The New Assessment Process Proposal
10:45–11:45 am, S C 125
Deborah Grubb & Cassandra Jones

Self-Care for Managing Stress Brown Bag Lunch
12:00–1:00 pm, S C 124
Emily Rozado

Writing Letters of Recommendation
1:00–2:30 pm, S C 125
Andree Belancourt & Patricia Takahara

Bb Essentials
1:00–4:00 pm, M T 214
Michele Knight

Sharmila Pradhan

ONLINE

All workshops taught by Michele Knight

Blackboard Essentials
Blackboard Assessments
Blackboard Attendance
Blackboard Communication Tools
Blackboard Grade Center
Blackboard Text Editor – Creating Webpages
Films on Demand
Using Your iPad to Go Paperless
Pecha Kucha Online



[Academic Master Plan Update](#) *Student Success Strategies Updates*

Health Sciences: Continued Success through efforts of all members of the department and the Nursing Faculty/Staff Student Success Committee supporting recommendations for academic success plans, grading criteria, licensure preparation, and student engagement/advisement.

- Nursing - RN Licensure Pass Rates increased from 76.22% in FY16 to 93% in FY19
- Sonography - 100% graduated, employed and certified

Spanish 101: Back on Track

After improving from 30% DFW in Fall 2014 to 21.3% in Fall 2016, jumped to 30% for Fall 2018

- Three sections of fast track courses experienced limited success; reduced the number of fast track courses for Fall 2019
- Continued our NA campaign and increased outreach due to instructor turnover
- Collaborated with faculty at midterm to identify at-risk students and intervene
- Shared student resources for success on common site
- Provided more low-stakes practice with better feedback using a new lab software

Communication Studies: Planning and Growth

Communication Studies enrollments have grown from 293 in 2014 to 351 in 2018

- In-class advising
- Learning Center referrals
- Review sessions
- Required office meetings with instructors
- Low stakes assignments and draft feedback
- Peer review
- Paired high performing students with students needing assistance

ELAP enrollments are rebounding since the transition to the redesigned program in 2017

- ELAP co-enrollments have increased from 120 to 195 (ELAI990 and PSYC102); higher GPAs than non-coenrolled students (2.65 vs. 2.92); lower DFW rates as well
- New pilots starting for EDUC119 and BSAD101

Computer Science: Continuing Progress on Alignment with University of Maryland College Park

- Old transfer entry point was CMSC132; Fall 2019 entry point is CMSC216; Fall 2020 entry point will be CMSC330 (semester 5)
- MC faculty are being called upon to lead other Maryland community colleges with gaining transferability for their foundation CMSC courses to UMCP
- Benchmarks set for 2020 attainment: enrollment 1,000, but for 2018, enrollment was 1,062; graduation goal was 95 for 2020, but in 2018, 111 graduated; and

transfer is anticipated to reach 155 students in 2020, and in 2018, transferred 146.

Chemistry/Biology

The department is working on meeting aggressive enrollment, graduation, transfer, and time/cost of degree benchmarks.

- Made outreach to General Studies STEM students with engaging activities and food
- Worked closely with recruiters in the high schools to make certain that students knew about career options
- Held open house events for students
- Increased academic advising events in the classrooms
- Classrooms visited by Learning Center staff; mandatory assignments at the Learning Center
- Increased number of embedded support opportunities

Business

The department continues to address the needs of students in its most challenging classes.

- Embedded a SAP-C assignment into all intro courses
- Every FT faculty advises students
- PT faculty offer tutoring in accounting and economics (most challenging subjects)
- Most classes use OER
- Extracurricular activities that make the program engaging and meaningful

Criminal Justice

Enrollment trends in criminal justice have been declining since 2014, but it remains a popular program at MC.

- Added a new AA degree track that aligns with UMD's Criminology and Criminal Justice Program at USG
- Implementation of this track provides counseling and instructional faculty an improved tool for identifying and tracking students for the purpose of academic and transfer advising.

Things to know:

Assessment Newsletter: For information about General Education Assessment results and suggestions for improving the student learning outcomes assessment process, see the new Assessment Newsbrief https://info.montgomerycollege.edu/_documents/offices/learning-outcomes-assessment/resources/fall-2019-assessment-newsbrief.pdf

Save-the-Date for Faculty/Staff Census Workshop and Information Sessions:

Faculty/Staff Census Workshop (Two Offerings) - Locations to be determined

- Wednesday, January 15th 9am-12pm
- Thursday, January 16th 1-4pm
- Thursday, January 23rd

9:30am Rockville Campus
9:30am Takoma Park/Silver Spring Campus
2:45pm Germantown Campus

Questions? Contact: Nik.Sushka@montgomerycollege.edu or Karla.Silvestre@montgomerycollege.edu

Please send recognitions to laurie.savona@montgomerycollege.edu

Department Detail

Initial Manufacturing Associate Apprenticeship Program

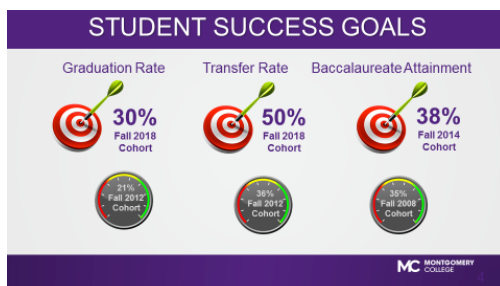
Did you know...

Apprenticeships are vitally important to students and the the region. We have been working to secure more opportunities for our students. We currently have opportunities for apprenticeships at a variety of organizations including the Association of AC Professionals and Steamfitters Union Local 602.

Manufacturing Associate is one of the positions for which Biotech students are hired. Glaxo Smith Kline (GSK) had hired over 50 MC students for manufacturing and quality control positions in the past. They dropped off briefly, but they have been slowly re-engaging as the competition for workers has increased in the county and state.

- GSK's Apprentice Program offers 1st year college-enrolled students, and recent or upcoming high school graduates, the chance to begin a career with a leader in the global healthcare industry. Program benefits include:
- An entry-level opportunity to train and work with skilled industry professionals while earning an hourly wage, yearly increases, time-off with pay, a comprehensive healthcare plan, and more.
- The chance to earn an Associate's degree in Engineering Science at Montgomery College, fully funded upfront by GSK – NO College Debt!
- A program of personal development which may include international travel.
- All apprentices who complete the Program will receive a "Certificate of Completion" from the Department of Labor. The Program is registered with the state of Maryland.

Data Point



Extended Winter Session

Enrollment 2019: 1,003

Enrollment 2018: 876

Enrollment 2017: 626