

To: Montgomery College Community
From: Dr. Jermaine F. Williams, President
Subject: The Strategic Plan Refresh
Date: April 12, 2023

After months of intensive efforts by our Strategic Plan Advisory Refresh Committee (SPARC), I am pleased to share that the College's strategic plan has been refreshed. The final version is available [online](#) and is on the agenda for the Board of Trustees' meeting next Monday evening.

Meticulous work by so many students, faculty, staff, administrators, community leaders, and local employers have produced this remarkable plan. The careful examination of the original strategic plan, the impact of recent conditions on the College's assets, and the changing role of the College in serving student and community needs have been foremost in these processes. The plan that has resulted blends innovative strategies with new perspectives on emerging changes to our economy and the job market. Fundamentally, it positions the College to prepare students better for the futures they will encounter and to make a transformational impact on the county we serve.

The vision and planning exhibited in this process empowered all stakeholders to be thought leaders in shaping the next chapter of the College's work. The leadership of the SPARC co-facilitators—Dr. Stephen Cain, chief of staff/chief strategy officer, and John Hamman, chief analytics and insights officer—were instrumental in this process. They nurtured an inclusive environment that encouraged creativity, open communication, and robust dialogue about the College, our students, our employees, and our community. The work of SPARC, its steering committee, and everyone who attended a forum, a feedback session, or sent input directly to the committee was fundamental to producing a plan that embodies equity and expands opportunity. The entire process manifests the profound commitment that inspires those who work at the College and our partners to collaborate in advancing our shared values. Transforming lives and enriching the community will continue to be the College's legacy.

Thank you, all, for the remarkable efforts that produced this plan. After board adoption, we will turn our attention to implementing this plan. I look forward to watching its fruition in the months and years to come. And let me close with an inspirational thought—our new mission statement, also developed in this refresh process: "Montgomery College is where students discover their passions and unlock their potential to transform lives, enrich the community, and change the world."