

**From:** [DeRionne Pollard, Montgomery College President](#)  
**To:** [MC Communications!](#)  
**Subject:** College Selects New Technology System  
**Date:** Tuesday, April 19, 2016 11:02:15 AM

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**MONTGOMERY COLLEGE**  
Office of the President

April 19, 2016

**MEMORANDUM**

**To:** Montgomery College Colleagues  
**From:** Dr. DeRionne P. Pollard, President  
**Subject:** College Selects New Technology System

In my recent State of the College address, I spoke about the role new technologies will play in helping the College improve efficiencies, and more effectively “spend for student success.” By rethinking our common work processes and utilizing contemporary software, the College can generate significant savings of both time and financial resources.

To this end, a new technology system for human capital and financial management services has been selected. **Workday**, a leading provider of enterprise cloud applications for finance and human resources, will replace portions of the 22-year-old, existing enterprise resource planning (ERP) applications now in use. A modern “software as a service” solution, Workday will begin driving MC business processes in the functional areas of human capital management, payroll, and financial management in 2017.

This change was decided upon after an internal analysis of MC’s systems and an external review of industry best standards for modern technology ERP applications. The cost of maintaining the existing technology is increasingly prohibitive and Workday is expected to improve MC’s processes while creating workplace efficiencies, in keeping with our approach to spend for student success. The selection of a vendor for the remaining ERP functions that directly impact students will be the result of a collegewide evaluation process which will take place during the fall semester.

Founded in 2005, Workday has grown rapidly in response to the broad adoption of cloud solutions by the world’s largest companies, educational institutions, and government agencies. Workday’s customer list—which includes the State of Maryland, University of Maryland University College, Georgetown University, and corporations such as Google, Facebook, Netflix, and Bank of America—is a testament to its vision and innovation.

In the coming days, you will learn more about the implementation of Workday at MC from Carl Whitman, vice president of instructional and information technology and chief information officer.

The College’s movement to Workday is one of our first major steps in leveraging technology to gain more efficiency. Freeing people to do the work of student success that only *people* can

do is one of the major benefits of this change. Moving to the next generation of cloud-based systems will enable us to work smarter, focus on student achievement, and spend for success.