

MC GOVERNANCE

Staff Council

Thursday, February 22, 2024

Meeting 9

1:00-3:00 PM, via Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Surayya Johnson (Vice Chair), Miho Shimizu (Secretary), Daphne Alfelor, Dwayne Henry, Javon Inman, Betsy Leonard, Nicole Given, Rebecca Razavi, Val Melgosa, Stephanie Krasnoff, Angie Moy, Thanh King, and Adaora Nwiquwe

Liaison: Dr. Michelle Campbell (Proxy: Carroll Rollman)

Guest(s): ---

Absent: Katie Nguyen

Call to Order

- The regular meeting was called to order at 1:02 pm by Chair Nghi Nguyen.

Constituent Concerns

- Stephanie Krasnoff – brought up constituent concern related to Personal Leave
 - In my view, the College has a very restrictive policy for how employees may use our three days of Personal Time each year (<https://info.montgomerycollege.edu/offices/human-resources/personal-time-off.html>). While we may utilize it for a religious observance, an appointment with a lawyer, or to purchase a home, we are not supposed to use it for volunteering in the community, servicing our vehicle (except for emergencies), voting, political activities, or weather conditions. Would the Staff Council please discuss a proposal to advocate for expanding the acceptable uses for personal leave, please? In particular, allowing its use for volunteering and for voting would empower us to meet at least one of the College's strategic goals: 1) Enhance connections between MC and our community. In addition, supporting these activities will help us to contribute to the College's vision of building a more vibrant community that empowers everyone, including our most vulnerable neighbors.

Meeting Minutes

- The February 8th minutes are approved as written.

Staff Enrichment Day Updates

- Register for main event and two workshops
- Workshops: 21 morning | 20 afternoon
 - Register in Workday for one morning and one afternoon workshop
- Schedule is on the website that includes all the workshops being offered for AM and PM
- Lunch: Sandwiches, no need to register. First-come, first-served
- Bebee Award selection process has completed. Recipient will be contact once HRSTM verifies eligibility.

New Business

- Personal Leave Concern
 - Nghi will forward to Employee Services and bring up at College Council

Unfinished Business

- IT Reclassification Update
 - Since they're going through the college-wide reclassification study, there won't be any individual job reclassification
 - Supervisor recently took a training on Job Profiles
- Goal 2 Updates
 - A great amount of donations so far
 - Some items have been taken from the bins, hopefully they're going to good use

Chair's Report

- Staff Council's Spread the Love Food Drive, February 12-23
- New Training Dates for The Journey Towards Becoming an Antiracist Institution for Spring 2024, register on in Workday.
- Invitation to the 37th Annual Women's and Gender Studies Program Scholarship Award Ceremony and Fundraiser, Tuesday, March 5, 2024, 5:00 – 7:00 PM, In Person: Cultural Arts Center (CU) TP/SS Campus, can also register for Virtual
- Athenaeum Symposia: Remedies for Disappearing: An Author Talk with Alexa Patrick, Monday, February 26, from 12:30-2 p.m., Germantown Campus, Bioscience Education Center (BE), Room 151.
- Equity Week 2024 - Save the Date (April 15-19)
- [Laptops! Montgomery Connects](#) is offering one new Chromebook laptop computer person to anyone who does not have access to a computer while supplies last.
- Montgomery College President Town Hall on February 28, Join us for a Town Hall Meeting with Dr. Jermaine F. Williams at 2 p.m. on Zoom.
- Classification and Compensation: Come Learn About Our New Job Profile, see HRSTM e-mail for dates

- Governance Nominations and Elections Season: February 26-March 8 (Nominations); March 11-22 (Accept/Decline); and April 1-12 (Elections)
- MC Wellness: 10K Steps a Day & Recharge with Chair Massages, Coloring, Healthy Snacks, and Giveaways, see HRSTM e-mail for more information.
- AFSCME Local 2380: Effective July 1, 2024, employees will receive the following:
 - Employees hired between 1/1/23 and 6/30/23 will receive a 6% increase (these employees were omitted from last year's 6% wage increase)
 - All employees (not at the top of their pay grade) will receive a \$3,000.00 wage increase. Part-time employee increases will be pro-rated based on their scheduled hours.
 - Employees whose current salary is at the top of their pay scale, above their pay scale, or within \$1,000 of the top of their pay scale, will receive a \$1,500.00 lump sum payment (not in their base)
- [Outstanding Staff Award](#) nominations, deadline March 1st.
- [Safe Zone Training](#): dates for spring semesters are available on Workday to register.
- [SHaW center Mobile Market](#) dates for spring semester are up. Volunteers are always needed.
- Staff Enrichment Day 2024, Wednesday, March 13, Rockville Campus, 8:00-16:00: deadlines approaching for Bebee Awards and Workshop proposal.
- [Asian Pacific 2024 Event](#) is Wednesday, May 1, 11:00-14:00. Looking for volunteers, table presenters, and performers.
- 2024 Commencement: Montgomery College's 2024 Commencement will be Friday, May 17, 2024, at 10:30 a.m. on the Rockville Campus Athletic Field under the large tent.

Announcement

- Mai Toyofuku, Manager of Public Health and Environmental Safety
- Ms. Anna Hamilton, Vice President of Information Technology and Chief Information Officer (VP/CIO)

Adjourned at 1:40 PM

- Motioned by Stephanie. Angie Seconded. Unanimously approved.

NEXT COUNCIL MEETINGS

March 7, March 21, April 4, April 18, and May 2

Submitted by
Miho Shimizu, Staff Council Secretary