

# MC GOVERNANCE

## Staff Council

Thursday, March 2, 2023

Meeting 11

1:00-3:00 PM, via Zoom

## MINUTES

**Members Present:** Matt Wilson (Chair), Ramon De La Cruz (Vice Chair), Nghi Nguyen (Secretary), Carla Ammerman, Bo Chan, Lisa Dobbins, Christin Slaughter, Miho Shimizu, Javon Inman, Thanh King, Surayya Johnson, Daphne Alfelor, Dwayne Henry, and Betsy Leonard

**Liaison:** Joyce Matthews (Proxy: Noah Saposnik)

**Guest(s):**

**Absent:**

### Call to Order

- The regular meeting was called to order at 1:01 pm by Chair Matt Wilson.

### Constituent Concerns

- The College used to have the Length of Service and Employee Retiree Recognition event every year. A while back, HRSTM was forming a committee for the Length of Service and Employee Retiree Recognition luncheon, but nothing seems to come out of that. Is the College planning to bring this event back in the future?

### Meeting Minutes

- The minutes stand as approved.

### **Carla Ammerman, *Manager of Employee Development and Engagement***

*Faculty and Staff Assistance Program (FSAP)*

- Rebranding Faculty and Staff Assistance Program
- MC Cares
- Available for employees and their spouse and children
- Programs available
  - Five free therapist sessions per subject
  - Session on demand or scheduled in advance
  - Employees can call or email

- Airline Bereavement or Compassionate Fares
- Planning a Family Vacation
- Tips on buying house, home maintenance
- Buying a car and auto maintenance
- College and university information
- Discounts on Turbo Tax
- Pet insurance information
- Career Development Information
- Graduate School information
- Marriage and relationships
- Divorce and domestic issues
- Parenting/childcare information
- Elder care information
- Visit MC CARES website for link to ComPsych - [MC Cares | Montgomery College, Maryland](#)
- Phone: 24 hours/Email
- Email Rowena D'Souza and/or Carla Ammerman if you did not have a good experience with FSAP/MC CARES in the past
- Need staff to volunteer for the Professional Development Leave Committee

### **Chair's Report**

- College Council's Theme: Helping to create institutional transitions and transformation for student success
- Governance nominations are now open
- Staff Enrichment Day, TPSS, 3/15, 8:00 AM-4:00 PM
- Innovation Fund Grants, \$40,000 available, application deadline is 3/21
- MC Got Talent Show, 3/23, 6:00-9:00 PM, Rockville Campus
- Asian American and Pacific Islander Heritage Month Kickoff Festival, 4/26, Rockville Campus, Theatre Arts Arena, 11:00 AM-2:00 PM
- Commencement 2023: May 19, Tents on Rockville Campus, 10:00 AM
- Safe Zones Training, spring dates available, see Workday
- Governance Meet and Greet, 3/3, all locations

### **Unfinished Business**

- Leave Accruing
  - HRSTM is working on this concern
- Benefit Comparisons
  - Follow up needed, will forward concern to Employee Services Council
- Food Insecurity Goal
  - Verify what council has done

### **New Business**

- Length of Service and Employee Retiree Recognition
  - April 14

- Marriott at Gaithersburg Rio

**Announcements/Future Meeting Agenda Items**

- Go over the Tracking Report

**Adjourned at 1:50 PM**

- Motioned by Ramon. Unanimously approved.

**NEXT COUNCIL MEETINGS**

Thursday, March 23, 1:00-3:00 PM

Thursday, April 6, 1:00-3:00 PM

Submitted by

Nghi Nguyen, Staff Council Secretary