
MONTGOMERY COLLEGE GOVERNANCE

Staff Council

November 19, 2020

Via Zoom

1:00pm-3:00pm

Attendees:

- **Members Present:** Shakenna Adams-Gormley (Chair), Daphne Alfelor (Secretary), Brooke Crothers, Alton Henley, Dwayne Henry, Surayya Johnson, Beth Reilly, Tilandra Rhyne, Carroll Rollman, Christopher Standing, Kristina Schramm, Amanda Stroud, Matt Wilson
- **Members Absent:** Ramon De La Cruz

Call to Order

- The regular meeting was called to order at 1:00 pm by Chair Shakenna Adams-Gormley.

Meeting Minutes

- The minutes for the November 5, 2020 meeting was approved as prepared.

Constituent Concerns:

- Amanda Stroud shared a concern that she does not understand the reasoning behind the College's proposed Conflict of Commitment P&P. Requested that when a new P&P is proposed or substantially changed, management should consistently provide an explanation for proposed changes or addition to those councils affected by the changes.

Unfinished Business

- Posthumous Benefit: Tuition Waiver for Dependent Children of Deceased Montgomery College Employees - Kristina Schramm motioned to move forward with adding eligibility information for benefits to start at the beginning of employment and to submit revised tuition waiver recommendation to College Council. Amanda Stroud second the motion with all in favor.

New Business

- The Staff Council needs new members to represent Rockville Staff and Non-Supervisors – Facilities. Staff Council welcomed Beth Reilly as a new member representing Rockville Staff.

Chair's Report – Shakenna Adams-Gormley

- Staff Council's review of P&P 31003: Conflict of Interest was submitted last week. No P&P is out for review at this time.
- Shakenna Adams-Gormley attended the SHN Virtual Fall Colloquium on "Anti-Racism and Systemic Inclusion" last week. Participants had the opportunity to understand the "stickiness" of poverty and its connection to racial justice, analyze behaviors that are informed by implicit bias and lead to microaggressions, understand the dimensions of

intersectionality of race, gender, and legal system, and compare and contrast what it means to be non-racist versus anti-racist. A debrief meeting is scheduled for tomorrow.

- 2020-2021 Presidential Dialogue Series: Building Racial Justice Through Law (December 3 at 2:00 p.m.) – This year’s Presidential Dialogue Series will address the question of how to build racial justice in a multicultural society. Guests: Jeffery Robinson and Congressman David Trone. Submit questions to presidentialdialogue@montgomerycollege.edu by Friday, November 27.
- FY22 MC Innovation Fund Grants – This year’s theme is Innovations in Educational Practices and Technologies: Enhancing Teaching, Learning, and Student Support Services in Remote Environment. Deadline to apply is March 22, 2021. Grant winners will be notified at the end of April 2021.
- Dr. Pollard will host another “Conversation with Leadership” on December 10 at 2 p.m. with a focus on the future of higher education. Submit your questions to resilientmc@montgomerycollege.edu by December 3.
- Virtual Saturday Morning Children’s Theater Series presents Anne of Green Gables on November 21. Tickets are \$5. The Saturday Morning Children’s Series will be available digitally. Reserve your ticket online. A link will be emailed to patrons the day the show becomes available for viewing. All links will be accessible from the day of viewing through June 30, 2021. Once purchased, shows can be watched multiple times. For information and tickets, go to www.montgomerycollege.edu/pac.
- 2021-2022 Academic Calendar is now available for review.
- MC Learns goes offline on December 5 to allow its contents to be moved to Workday. It will be back up and functioning by December 18. Visit Workday at MC for important information about this transition, training, and remaining project phases and timeline.
- Mobile Market – Volunteers are needed every Wednesday from 2-4 p.m. If you are interested in volunteering, please contact benita.rashaw@montgomerycollege.edu or sergio.washington@montgomerycollege.edu.
- **SVPAA Meeting Update**
 - Extended winter session enrollment is 2,500 students (7,400 bill hours).
 - New Professional Development Director Paul Miller was introduced.
 - Discussed summer and fall schedules - will summer session I and II be distance learning, remote, or in-person? Possibly adding more 10-weeks session during the summer.
 - Discussed possibility of in-person learning for PE courses in the spring semester. Decision will be made in December.
- **Board of Trustees Meeting Update**
 - Conversations included staff and students sharing their concerns about Zoom fatigue, eligibility for sports, and telework opportunity for certain positions when employees return to campus.
 - Dr. Pollard and the senior leadership team were commended for following CDC guidelines in handling COVID-19.
 - Jane-Ellen Miller shared Workday updates.

Announcements and Agenda Items for Next Meeting

- Jane-Ellen Miller will be invited to discuss Workday.
- Allison Whaley from Ombuds and Professional Development Director Paul Miller will be invited to discuss their new role.
- Dr. Stephen Cain will be presenting at College Council on the campus expansion into the

East County. Dr. Cain will be invited to also present at Staff Council. Matt Wilson and Kristina Schramm were selected to participate on the committee.

Adjourned at 1:30 p.m.

Respectfully submitted by
Daphne Alfelor, Staff Council Secretary