
MC GOVERNANCE

MONTGOMERY COLLEGE Staff Council Meeting #9 Minutes

Thursday, February 2, 2017

1:00 – 3:00 PM

Rockville, MKE 115

Attendees

Members present:

David Anthony, Diana Benson, Ola Cole, Chris Cusic, Shane Doyle, Rowena D’Souza, Linda Hankey, Stacey D. Miller, Beth Mole, Kaylin Nguyen, Nghi Nguyen, Andrew Scheppler, Annie Shane, Chris Standing, and Donna Wilson

Guests:

Dr. DeRionne Pollard, Dr. Sanjay Rai, Dr. Monica Brown, Erin Hudgins, and Tilandra Rhyne

Call to Order

Chair Anthony called the meeting to order at 1:04 PM and announced that the proceeding was being recorded.

Constituent Concerns

Concern 1

Ms. Victoria Lee, Technical Project & Planning Analyst, Office of Information Technology

Ms. Lee has been moved from OIT unit to Procurement, and has received a new job title. New duties were assigned. Ms. Lee wants to know how staff can approach their new supervisor and tell him/her that they do not have time to learn newly assigned duties. Additionally, what are the College’s procedures when reassigning or moving staff to another unit? Why are staff not allowed any say when they are moved to another unit?

Concern 2

Ms. Dallas Davenport, Executive Associate for Instructional Dean Applied Technologies & The Gudelsky Institute for Technical Education, Workforce Development & Continuing Education

Ms. Davenport would like to see the requirement for “all employees” to complete the required multicultural and other trainings to be removed from staff performance reviews. Ms. Davenport would like to see the requirement removed from this year’s reviews. It should not be on staff reviews until it’s truly a requirement for “all employees”.

Concern 3

Ms. Dallas Davenport, Executive Associate for Instructional Dean Applied Technologies & The Gudelsky Institute for Technical Education, Workforce Development & Continuing Education

Ms. Davenport would like to see the employee engagement survey offered on paper instead of online. She brought this item to the meeting on behalf of colleagues who do not believe the surveys are confidential. She and her colleagues feel that if the college wants true feedback on level of engagement, the survey instrument should be truly confidential and the best way is on paper, or perhaps a third party where employees do not have to log on or provide more than the campus location.

Concern 4

Ms. Annie Shane, Staff Council Member, Non-Supervisory Administrative

Ms. Shane received an anonymous request from a constituent for the Staff Council to address. The request is for the College to consider raising the amount of reimbursement for Gym memberships. The constituent said that the current \$35 reimbursement amount has been the same for the past 16 years (maybe longer) and should be raised. The person did not propose a dollar amount to raise it to.

Approval of Minutes

The minutes were corrected by adding Donna Wilson to the absent list and adding the vote count on the Governance constitution change to the Staff Council membership from the January 12, 2017 meeting. The amended minutes were accepted by unanimous consent.

Guest Speakers

Dr. Sanjay Rai, Senior Vice President for Academic Affairs

Dr. Monica Brown, Senior Vice President for Student Affairs

Dr. Rai and Dr. Brown gave a SWOT report on Academic Affairs and Student Affairs. They spoke about the strengths of both divisions regarding what is being done well. Dr. Rai and Dr. Brown also talked about the weaknesses, which are the things that can be improved upon. They also spoke about the opportunities that are available to Academic Affairs and Student Affairs. These include grants, programs, and staffing plan that can help improve student success as well as employee success.

Dr. DeRionne Pollard, President

Dr. Pollard took questions from the Council regarding last month's Channel 4 news report. Additionally, she took time to answer questions from the Chair and Co-Chair of the Staff Enrichment Day Planning Committee.

Chair's Report

Chair Anthony reported that the resolution regarding the change in the Governance constitution to address the Staff Council representation in the new Central Services building was presented to and voted in favor by the College Council. The proposed change will be sent out for public comment.

The resolution to fund Temp employees for Staff who are granted Professional Development leave was presented to the College Council. The resolution passed unanimously in favor and will be moved to the president's office for review.

Next Meeting

The originally scheduled meeting for February 16th on the Takoma Park/Silver Spring campus has been cancelled. The next Staff Council meeting is Thursday, March 2nd, from 1-3 pm in Mannakee , Room 115.

Adjournment

The meeting adjourned at 2:55 PM.

Submitted by Nghi Nguyen,
Staff Council Secretary