

Montgomery College
Governance, Academic
Services Council
11 April 2019
SC 151, Rockville
2:00 p.m. -- 3:30 p.m.

Attendees

Members Present: Joel Levine, Kim Murphy, Carol Burbage, Nancy Nyland, Elizabeth Schlackman, Adaora Nwigwe, Greg Wahl, Samantha Streamer Veneruso, Eric Benjamin

Members Absent: Amivi Atsu, Debra Bright, Arthur Katz, Monique Davis

Guests: Sharon Bland, Chief Equity and Inclusion Officer; Gloria Brewer, College Council Liaison

Call to Order

Chair, Joel Levine, called the meeting to order at 2:05pm

March 7, 2019 minutes approved with a correction related to the number of reported members whose terms will be ending this semester

Power Point Presentation by Sharon Bland, Chief Equity and Inclusion Officer, about what the Equity and Inclusion Office does

Highlights:

- The President's Advisory Committee on Equity and Inclusion (PACEI) has been developing what equity and inclusion best practices look like at Montgomery College and has been making recommendations about equity and inclusion to SALT and to the President
- There will be college-wide memo sent out that delineates the results of the Employee Engagement survey that PACEI sent out to all employees
- Goal is to strengthen employee morale
- Fear and incivility are people's biggest concerns
- Equity in pay is also a concern
- PACEI is implementing a leadership training and coaching program for all managers, including the SALT team, to increase leadership effectiveness at all levels of the College
- Sharon will be producing a score card for Montgomery College
- Equity Summit will be held on April 30, 2019 on the Germantown campus
The event will be live-streamed

Chair Report

- College Council Meeting notes:
 - Budget hearings effecting MC are being held by the County Council
 - MC elections for governance councils will be held in May
 - An MC video is now being shown to encourage voting for new governance members.
 - The College Council approved a recommendation proposed by the Staff Council

- o to continually display the amount of EAP funds available to MC staff
- o The College Council approved a resolution proposed by the Staff Council to formally thank MC Management for releasing the Executive Summary of the latest Equity and Inclusion Survey to the entire College community.
- o Tracy Smith was elected Chair of the College Council
- o A new Vice Chair and Secretary will be nominated by the College Council on May 14, 2019
- o Dr. Monica Brown and her associates Dr. Bartolomeo and Dr. Gregory presented an overview and highlights of the Student Affairs Master Plan (STAMP) and the Strategic Enrollment Management Plan involving efforts to improve student outreach and onboarding initiatives.
- o Christopher Moy, Title IX Coordinator, discussed provisions of the Act involving detection and reporting of sexual abuse and misconduct and the responsibility of MC staff and faculty to report such incidences.

Old Business

- All councils are now required to have an action-tracking report on the processing and outcome of constituent concerns. The ASC Chair is in the process of developing a tracking system.
- All councils are also required to submit a report to the College Council on achievement of adopted goals. The ASC Chair is in the process of preparing that report.

New Business

- Eight people on the ASC are ending their term
- The ASC Chair was asked to contact the College Council to clarify who could vote on new officers.
- Election of new ASC officers will be held at our next meeting

Meeting adjourned at 2:56pm

Next Meeting: May 9, 2019